

Focus Areas for Institutional Diversity

1. Structural Diversity, Access and Equity

- Goal: Maintain continuous improvement in the recruitment, retention and matriculation of historically underrepresented students, faculty, administration and staff.

2. Institutional Infrastructure

- Goal: Establish a process for ongoing monitoring, assessment, evaluation and revision of College practices, policies, procedures and physical spaces to ensure equitable and inclusive outcomes

3. Climate and Intergroup Relations

- Goal: Create and sustain an institutional environment of respect and civility that “promotes the common good {and} the human flourishing of each member of the campus community” through opportunities for diverse interactions, community dialogue and ongoing intercultural learning

4. Formal and Informal Curricula

- Goal: Assure diverse perspectives and inclusive pedagogies in the context of courses, programs, teaching, learning approaches and experiences across all academic and non-academic programs.

5. Student Learning and Development

- Goal: Create opportunities and experiences that prepare students to actively engage in an increasingly diverse, inter-connected, global society.