

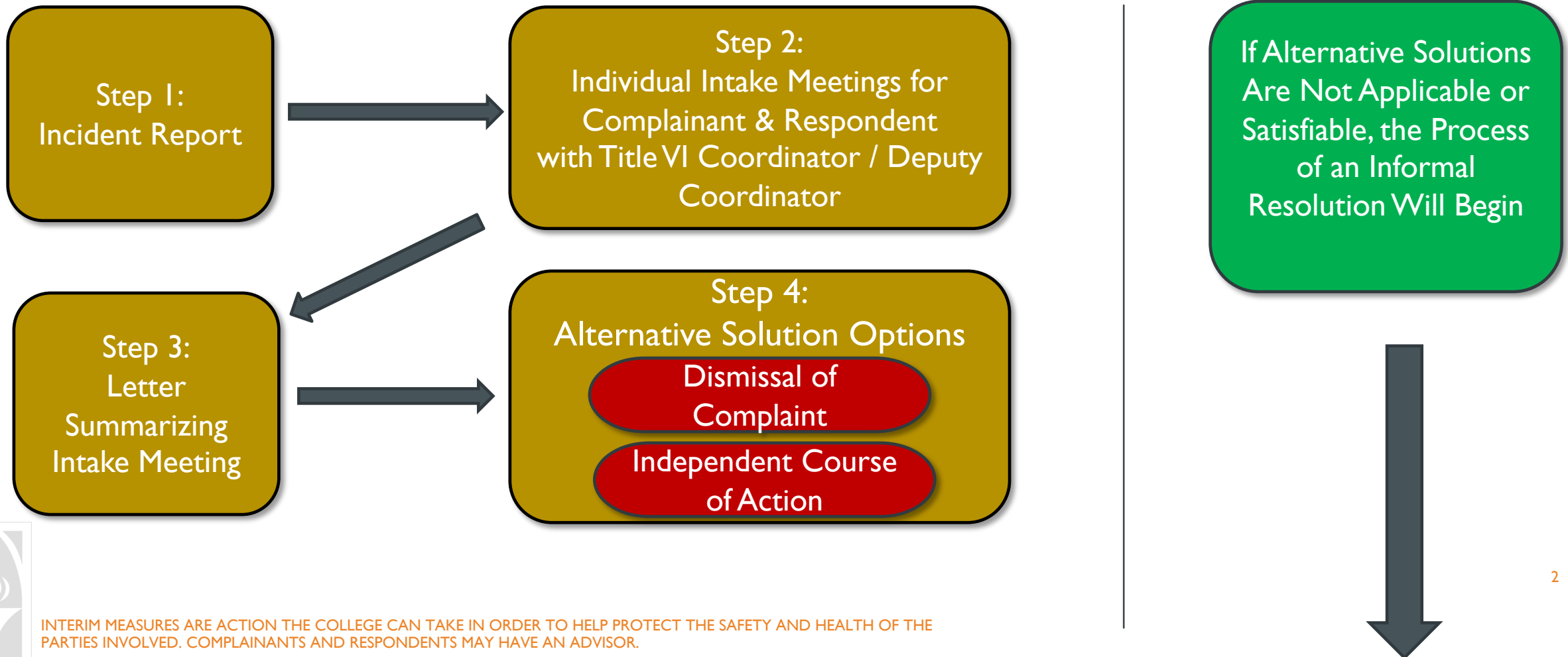


TITLE VI PROCESS

TITLE VI COMPLAINT AGAINST A STAFF/ADMINISTRATOR

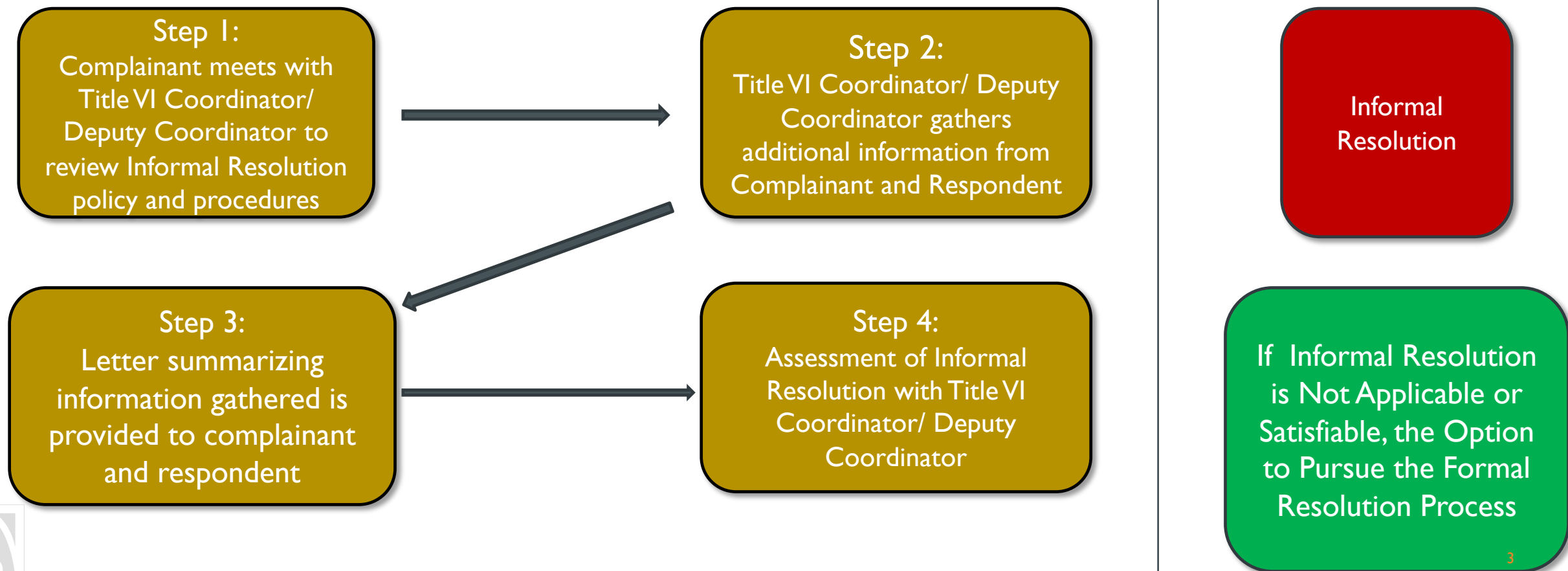
ADAPTED FROM APPENDIX A

PART A: INTAKE MEETING AND ALTERNATIVE SOLUTIONS

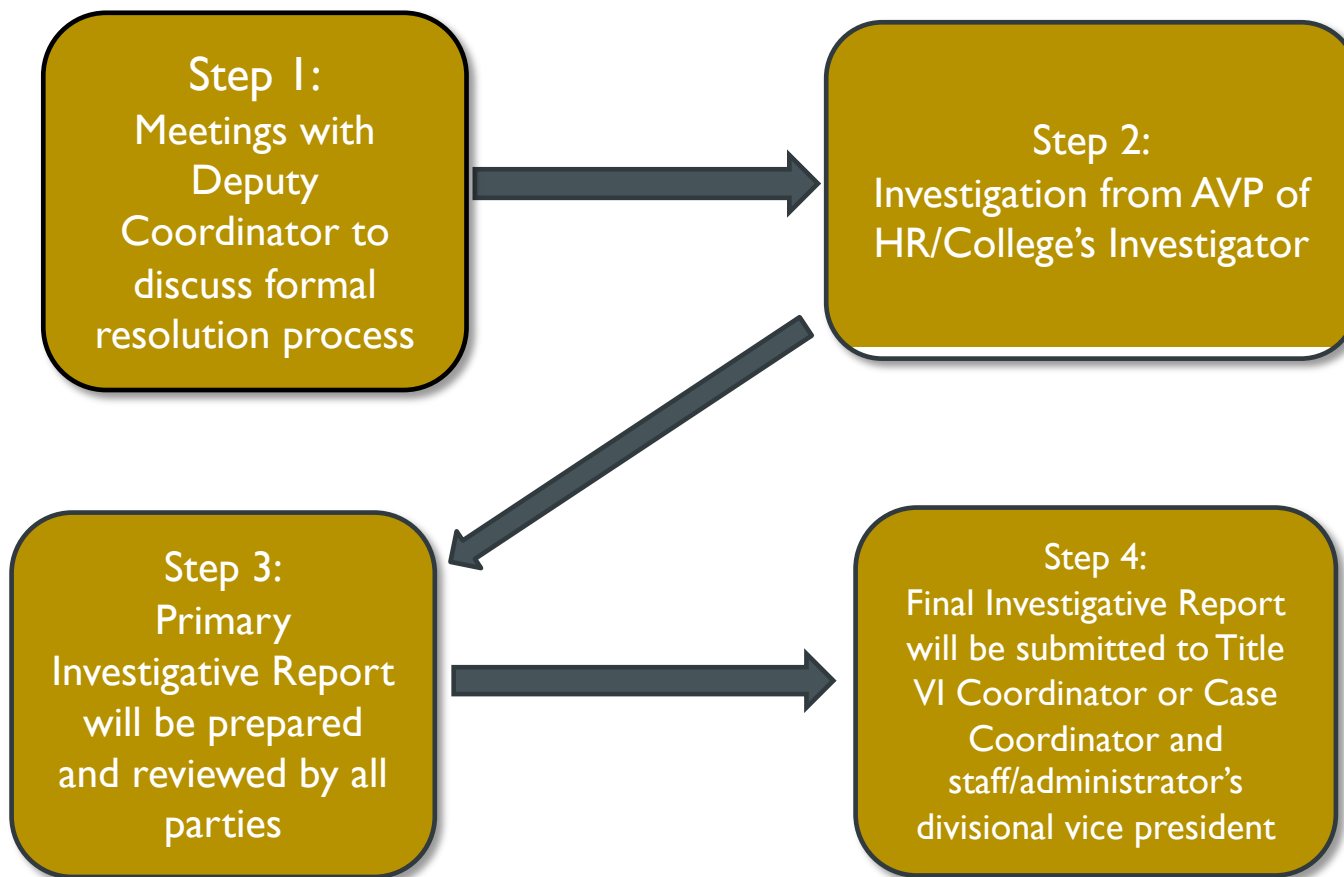


INTERIM MEASURES ARE ACTION THE COLLEGE CAN TAKE IN ORDER TO HELP PROTECT THE SAFETY AND HEALTH OF THE PARTIES INVOLVED. COMPLAINANTS AND RESPONDENTS MAY HAVE AN ADVISOR.

PART B: INFORMAL RESOLUTION



PART C: FORMAL RESOLUTION

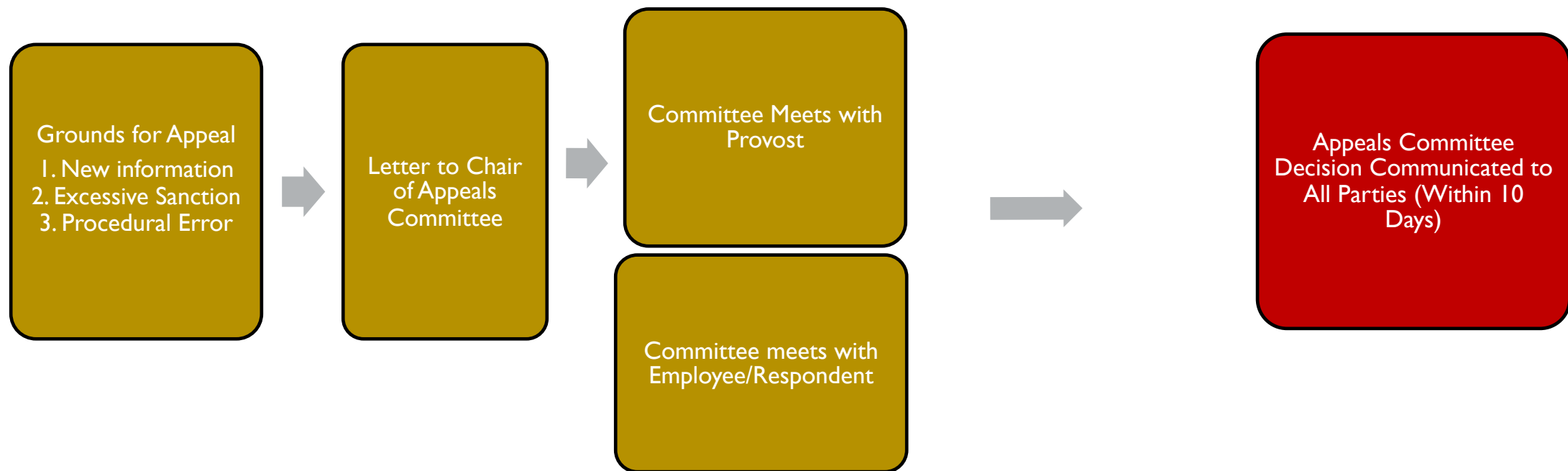


If Found “responsible”,
Divisional Vice President
will Issue Appropriate
Sanctions

If Found “Not
Responsible”, the
Decision is Final, and the
Matter is Concluded



PART D – RIGHT TO APPEAL (WITHIN 5 BUSINESS DAYS OF FINAL OUTCOME)



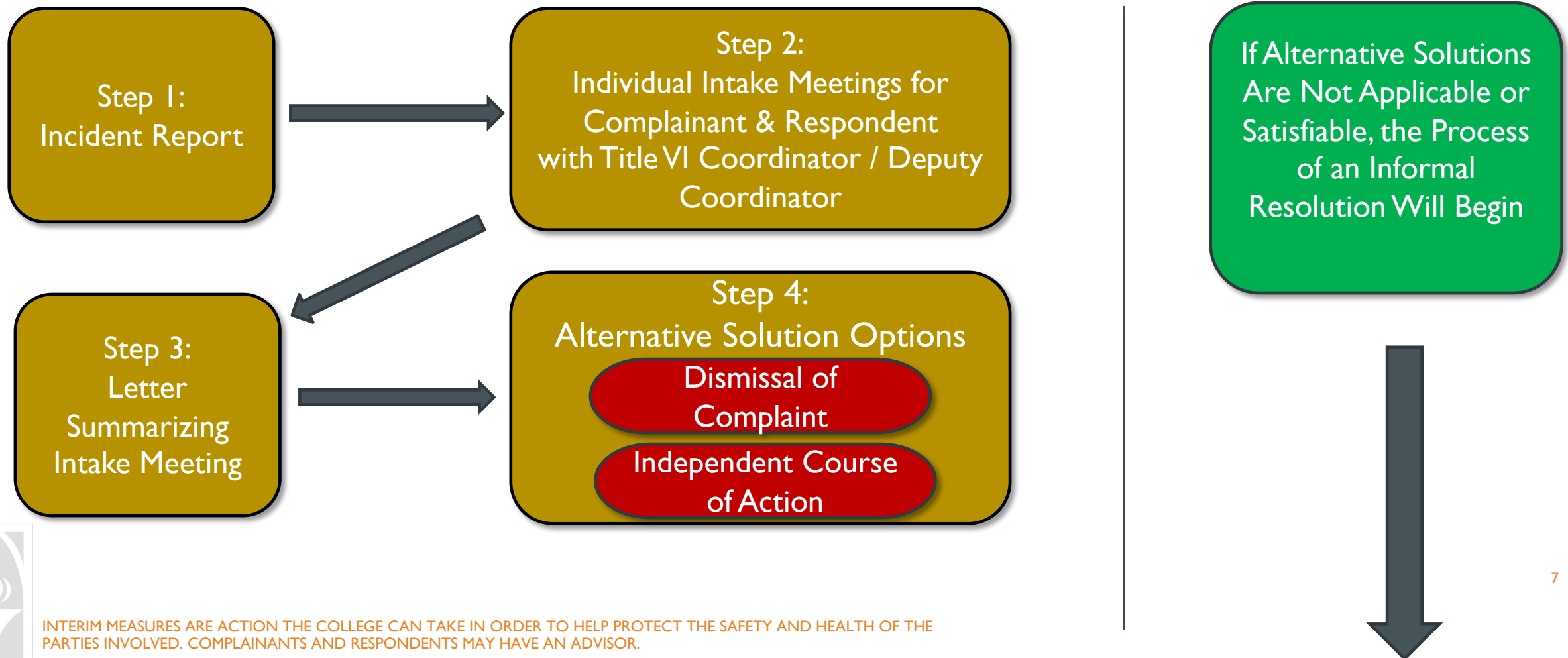


TITLE VI PROCESS

TITLE VI COMPLAINT AGAINST A FACULTY MEMBER

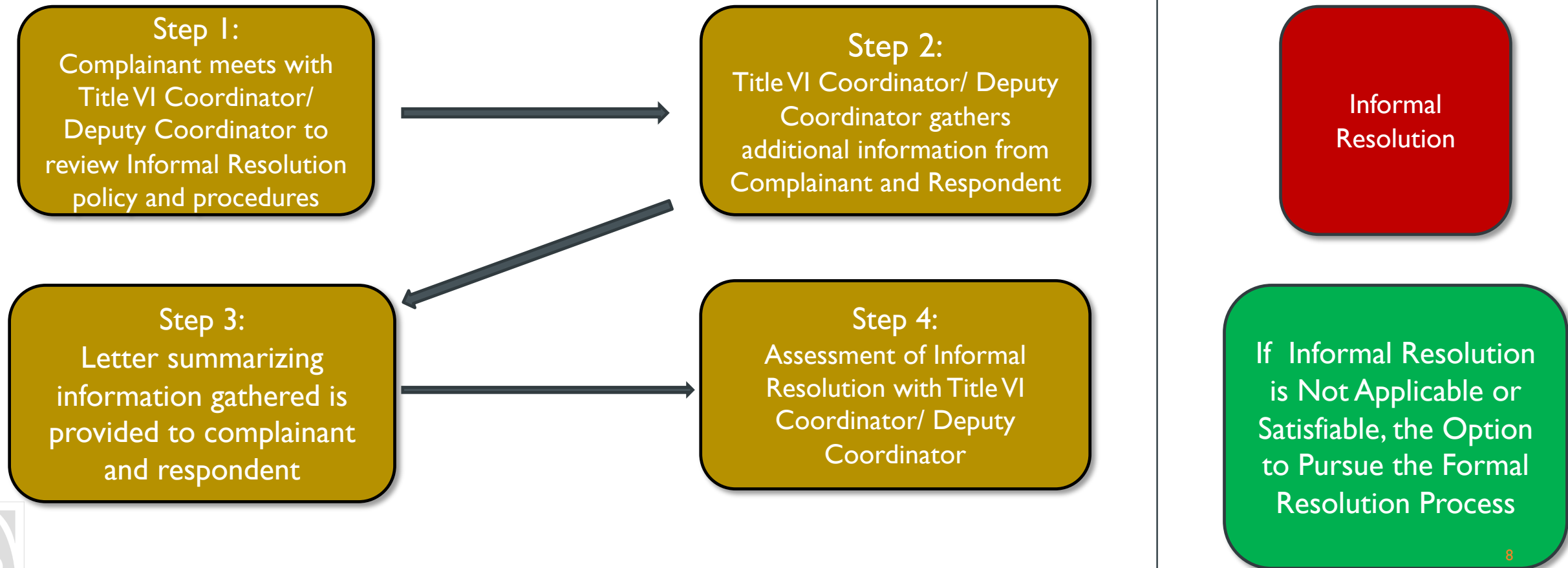
ADAPTED FROM APPENDIX B

PART A: INTAKE MEETING AND ALTERNATIVE SOLUTIONS

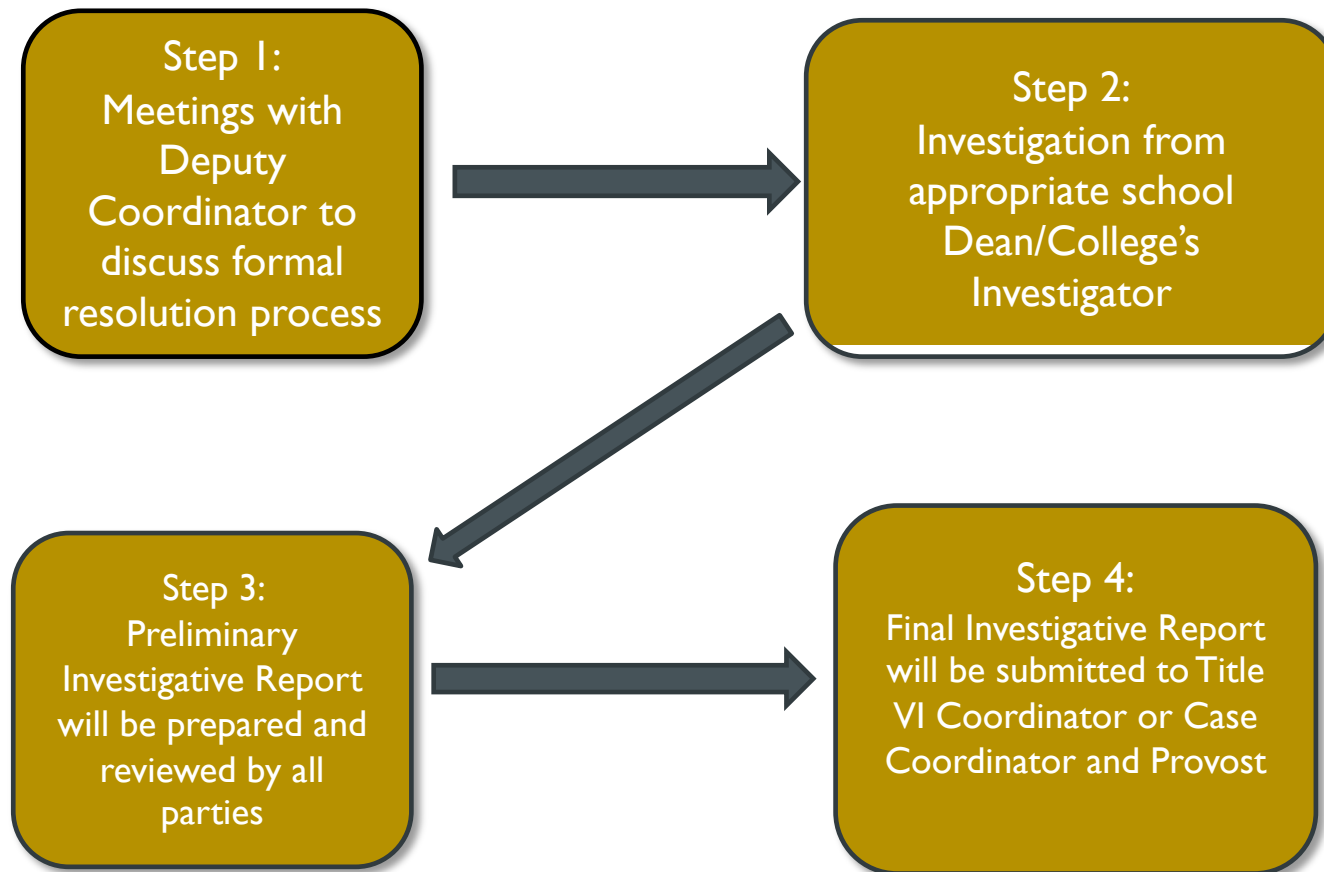


INTERIM MEASURES ARE ACTION THE COLLEGE CAN TAKE IN ORDER TO HELP PROTECT THE SAFETY AND HEALTH OF THE PARTIES INVOLVED. COMPLAINANTS AND RESPONDENTS MAY HAVE AN ADVISOR.

PART B: INFORMAL RESOLUTION



PART C: FORMAL RESOLUTION



If Found "Responsible",
Provost will Issue
Appropriate Sanctions

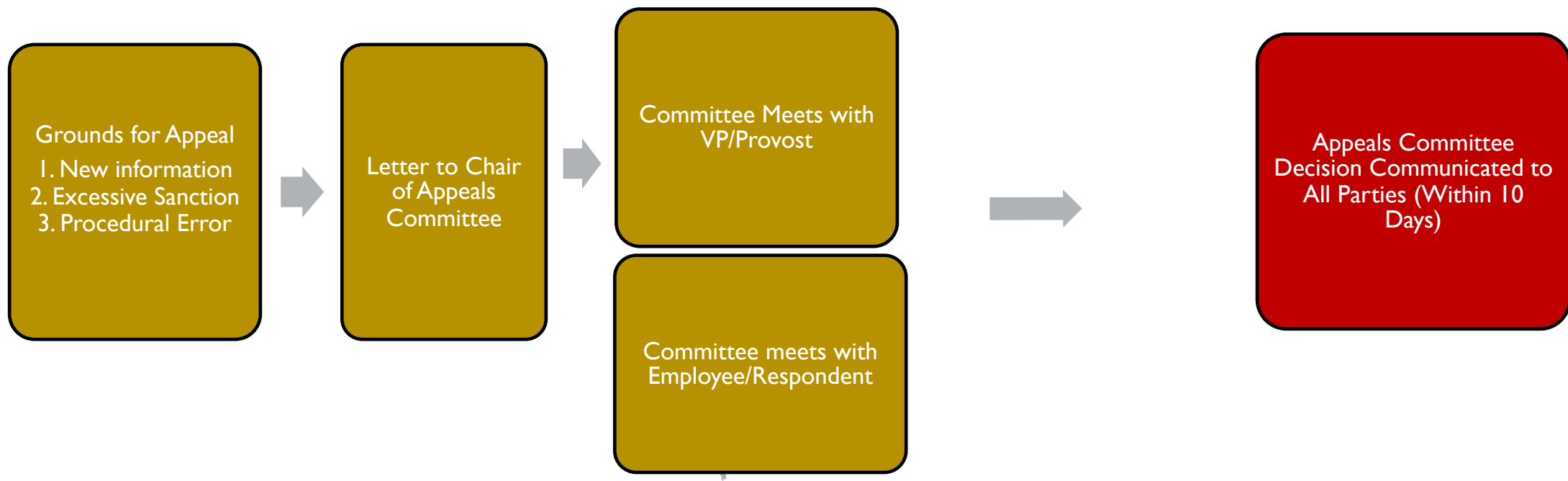
If Found "Not
Responsible", the
Decision is Final, and the
Matter is Concluded

INTERIM MEASURES ARE ACTION THE COLLEGE CAN TAKE IN ORDER TO HELP PROTECT THE SAFETY AND HEALTH OF THE PARTIES INVOLVED. COMPLAINANTS AND RESPONDENTS MAY HAVE AN ADVISOR.

CASE COORDINATOR (ASSOCIATE VP FOR HR / AFFIRMATIVE ACTION OFFICER) IS RESPONSIBLE FOR ALLEGED HARASSMENT OR TREATMENT BASED ON TARGETED PERSON'S GROUP RELIGION, DISABILITY, AGE, VETERAN STATUS, OR GENETIC INFORMATION



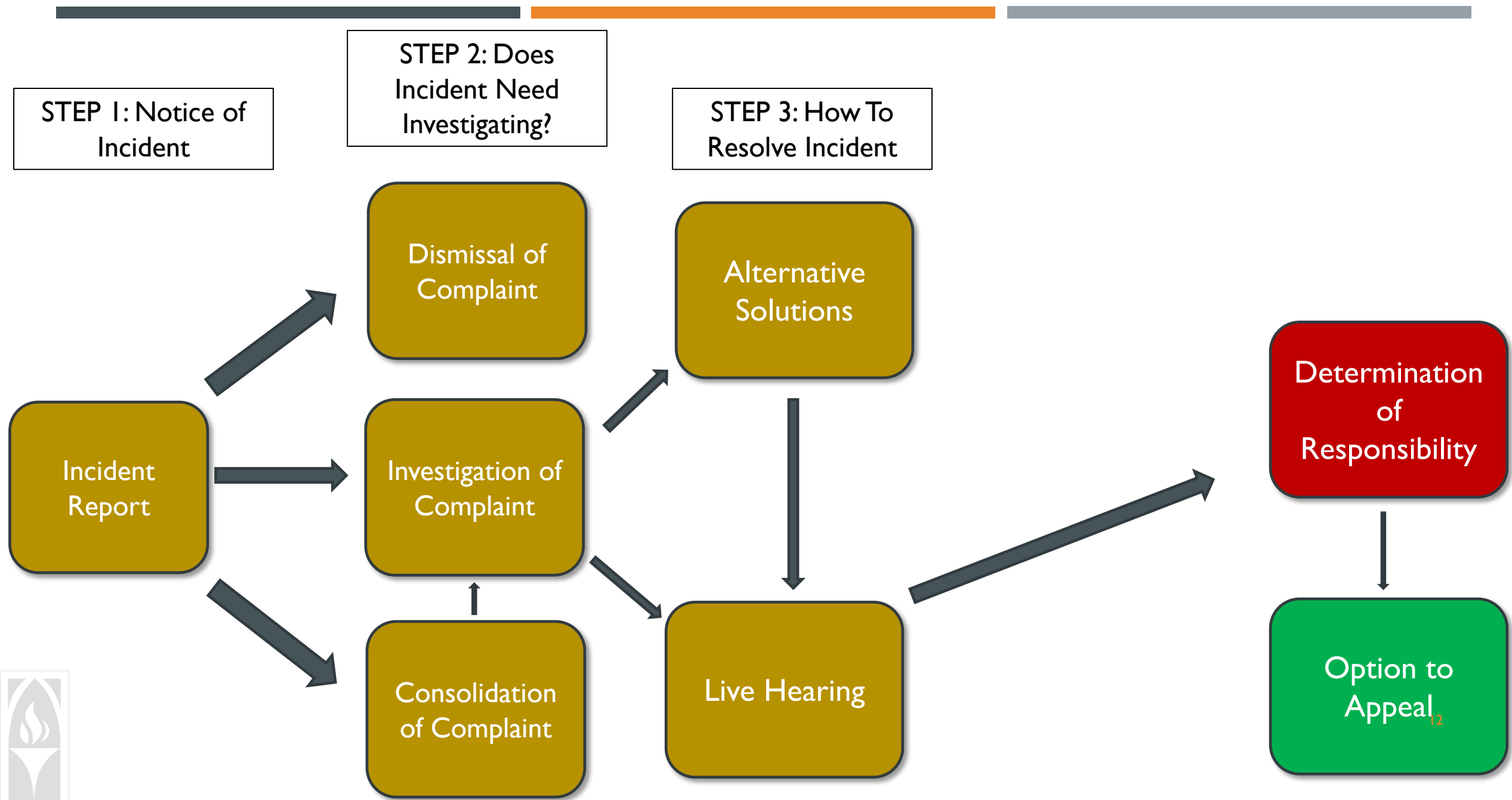
PART D – RIGHT TO APPEAL (WITHIN 5 BUSINESS DAYS OF FINAL OUTCOME)





TITLE VI PROCESS

TITLE VI COMPLAINT: STUDENT TO STUDENT



STEP 4: RIGHT TO APPEAL (WITHIN 5 BUSINESS DAYS OF OUTCOME LETTER)

Within 5 business days of outcome letter, students can write an appeal letter to AVP/Dean of Students or Designee

Grounds for Appeal

1. Procedural Error
2. Excessive Sanction
3. New Information

Appellate Officer will receive appeal letter and decide a course of action based on appeal letter. Officer's decisions are :

Grant/Deny Appeal
or
Modify Sanction
or
Remand Sanction

Student will be notified within 10 business days of Appellate Officer Decision

If sanction is dismissal or suspension, student may file an appeal with the Executive Vice President. Letter must be filed within 5 business days

Executive Vice President will review appeal. Executive Vice President will either deny appeal or modify appeal. An Email from the Executive Vice President will be sent to student within 10 business days. Decisions made are final.