

PROVIDENCE COLLEGE

IDEI in Our Community

Harkins Hall 312

Moore Hall

OCTOBER 2023 - ISSUE NO. 14

Welcome Back Friartown!

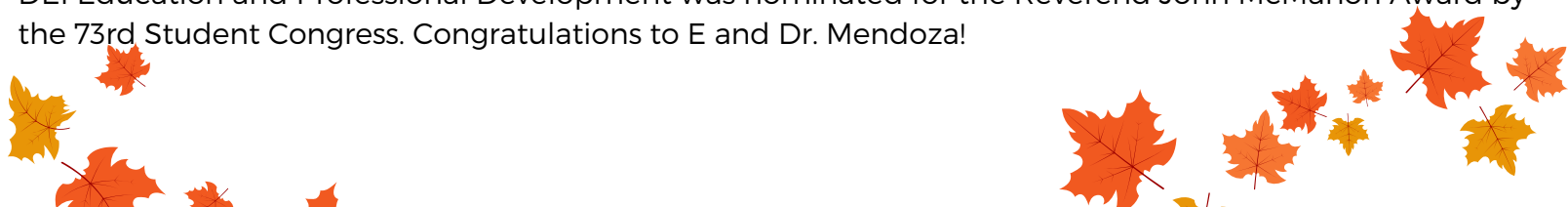
Hello and welcome new and returning students, faculty, and staff!

The Office of Institutional Diversity, Equity, and Inclusion is happy to bring you the 14th Issue of our newsletter *IDEI In Our Community*. This Issue is full of exciting news, achievements, and Introductions to new faces.

While everyone was away, the Institutional Diversity, Equity, and Inclusion team was working hard to prepare for the upcoming year. Over the course of our summer, we have had some new events unfold. In June, we had our second annual Juneteenth celebration lunch. Guests enjoyed locally sourced food while reconnecting with one another and learning about the history of Juneteenth and what it commemorates. Juneteenth is a holiday observed on June 19th to celebrate the emancipation of enslaved people. Over the past years, Juneteenth has been observed nationally by a number of different institutions, Providence College joined in 2023.

At the end of the summer, we said farewell to Jacqueline Peterson, the former senior advisor to the president for DEI. Following Ms. Peterson's departure, we ushered in Dr. Quincy Bevely as the inaugural Vice President of IDEI.

Along with our Juneteenth celebration and newly appointed roles, members of the IDEI team have been recognized for their efforts. Dr. Saaid Mendoza, an associate professor of psychology was awarded the 2022-23 Joseph R. Accinno Faculty Teaching Award at Providence College. E Corry Kole, the Director of DEI Education and Professional Development was nominated for the Reverend John McMahon Award by the 73rd Student Congress. Congratulations to E and Dr. Mendoza!



A Feature on Dr. Quincy Bevely

THE INAUGURAL VICE PRESIDENT FOR DIVERSITY, EQUITY, AND INCLUSION

Dr. Quincy Bevely has a bachelor's degree in psychology and a master's degree in adult and higher education. He is a Chicago native and a member of the National Association for Diversity Officers in Higher Education.

Dr. Quincy Bevely began his career in Friartown in July of 2016 as the Assistant Dean of Students/Director of Cultural Education, while also serving as a Title IX Deputy Coordinator. In March of 2019, he segued into the role of Assistant Vice President for Institutional Diversity and the Title VI Coordinator. He earned the role of Vice President for DEI, upon Jacqueline Peterson departure in July.

Dr. Bevely is not only a staff member at Providence but also an Adjunct Professor which allows him to bring a variety of skills to the DEI office. Dr. Bevely has taught several classes including a Development of Western Civilization course that focuses on diversity, inclusion, and democracy. He also fosters inclusive programs, advocates for more diverse spaces, and equitable initiatives. He also has represented Providence College in the Inclusive Leadership Program of the Association of Independent Colleges and Universities, as well as at the American Catholic Colleges and Universities Conference.

In order to get to know the new Vice President we decided to ask him a few questions. Keep reading for an inside look on Dr. Quincy Bevely.



What are you most looking forward to this year?

I am looking forward to a very special year in Friartown! I am excited to reengage with our Friar community, meet new people, and bridge divides through our collective vision of a beloved community at Providence College (PC). I believe the secret sauce of a beloved community is creating an environment where diversity is celebrated, equity is embraced, and inclusion is the standard, benefiting everyone at PC. I look forward to continued conversations and actions to reach our DEI goals for the year. I am pumped to see students, faculty, and staff contend with disputed questions and contentious topics locally and nationally using any of the five Dialogue, Inclusion, and Democracy (DID) Walls across campus. Finally, I look forward to earning your trust and support as the inaugural Vice President for Institutional Diversity, Equity, and Inclusion through transparent communication, accountability, follow-through, inclusive leadership practices, and bringing joy and excitement to DEI work at the College.

What skills from past positions will you bring to this new position?

I am always amazed at how far we get together at PC. During my time at PC, there has not been a goal or accomplishment that I have achieved without the help of someone. Similarly, in this new role, I recognize that DEI is not a solo act and that our DEI aspirations can only become realities through collaborative efforts across differences on campus. I am reassured from past positions at PC that finding solidarity in DEI is a skill that integrates a wealth of knowledge, richness of care, and the humility of recognizing how far we must go to advance DEI. I will bring my deep understanding of who we are, my mission-driven DEI approach, and my intentionality to create purposeful and meaningful collaborations to this new position.

What do you think is one thing everyone should know about you?

Well, I am a little too complex for one thing—I guess that's my one thing. In all seriousness, here is a brief background about me, more than what meets the eye. My faith is the root of my beliefs, motivations, and actions concerning DEI. I'm head over heels and forever grateful for my incredible wife, Ravyn, and two awesome kiddos, Braelynn and QJ. In my spare time, I love to watch the Lakers dominate the NBA (of course), vibe to good tunes, binge TV shows, try new restaurants, or explore a new place or culture.

What is your favorite memory of Providence College?

My fondest and favorite memories during my seven years at PC always include students. The students are my favorite part of the PC experience and why I find purpose in my work. My favorite memory at PC, without a doubt, would be advising student organizations and clubs. Over my time, I have advised Horizons, the Peer Mentoring Program, the Student Congress, BMSA, Brotherhood, and the Student Diversity Advisory Council. In all the organizations, I appreciate the belly laughs, cherish the unmatched memories, and take pride in meeting challenges with triumphant moments more than anything else during my time at PC. They are what keep me inspired, and why I love being a Friar most.



CONGRATULATIONS

TO DR. SAAID MENDOZA IDEI'S NEW INTERIM ASSISTANT VICE PRESIDENT




We are pleased to announce that Dr. Saaid Mendoza, associate professor of psychology, will serve as interim assistant vice president for Institutional Diversity, Equity, and Inclusion (IDEI) until a search is completed to fill the role.

We're grateful to Dr. Mendoza for stepping in to provide expertise and insight in this leadership role, answering the call as he has done so often since joining the PC faculty in 2014. As the current holder of the Joseph R. Accinno Teaching Award, Dr. Mendoza enjoys the well-earned respect of students, faculty, and staff throughout our community. As one of IDEI's faculty-in-residence for the past several years, Dr. Mendoza has been instrumental in fostering progress on a great many of our strategic initiatives designed to make PC the beloved community of our aspirations. In the AVP for IDEI role, we are confident he will build on those experiences and contribute meaningfully to the College's continued progress.

Dr. Mendoza will chair the search for a permanent AVP, as well as help with the assessment of the campus climate to inform IDEI priorities and practices. The nature of this work aligns closely with his scholarly expertise in the area of intergroup bias as the principal investigator of the Social Perception & Attitudes Lab.

Dr. Mendoza has a proven record of using a data-driven approach to inform decision-making, building relationships through our community, improving campus wide initiatives, and leading the building of DEI capacity on a large scale. We are grateful to Dr. Mendoza for taking on the interim AVP for IDEI responsibilities. We look forward to working closely with him to advance our collective work toward creating a community where all can flourish.



Hispanic Heritage Month

WHAT IS HISPANIC HERITAGE MONTH?

Hispanic Heritage Month spans from September 15 to October 15 and during the 30 days, many countries celebrate their days of Independence. But it is also a time to honor and recognize the forgotten roles of Hispanics in our culture. On September 15 Costa Rica, Guatemala, El Salvador, Honduras and Nicaragua all celebrate independence. September 16 Mexico celebrates their Independence and on September 18 Chile celebrates Its Independence day. Lastly, Hispanic Heritage Month also Includes holidays that recognize Hispanic contributions such as the Virgin Islands-Puerto Rico Friendship Day which Is celebrated In the U.S. Virgin Islands.



Historically, in 1968, President Lyndon Johnson allowed a week to be used to celebrate Hispanic heritage. It wasn't until 1988, that Hispanic Heritage Month was declared a month long celebration by President Ronald Reagan.

WHY DO WE CELEBRATE HISPANIC HERITAGE MONTH?

IT IS IMPORTANT FOR ALL OF US TO APPRECIATE WHERE WE COME FROM AND HOW THAT HISTORY HAS REALLY SHAPED US IN WAYS THAT WE MIGHT NOT UNDERSTAND.

– SONIA SOTOMAYOR

Hispanic Heritage Month Honors the often ignored or forgotten role of Hispanics in our history and heritage.

It also takes time to recognize and celebrate the many cultures, contributions, and the histories of Latin American Communities.

We also celebrate Hispanic Heritage Month in order to recognize the achievements and contributions made by Hispanic Americans that have Inspired others to follow In their footsteps. Taking the time to recognize the trailblazers in the Hispanic American Community in also an important aspect of Hispanic Heritage Month.

Flavia Yanez Assistant Director of Student Outreach & Support

How did you get involved in this work?

As a new staff member at Providence College, one of the most significant ways I get involved is by attending different events on campus and reaching out to campus partners. Doing this allows me to connect with varying members of staff as well as get to know the students here at PC. In addition, this enables me to learn about available resources on campus.

What are you most looking forward to this year?

Now that the semester has started, I look forward to connecting with students. Part of my role as Assistant Director of Student Outreach and Support Services is ensuring that students feel connected and know about available resources. I look forward to supporting all students here at Providence College. As a first-generation college graduate, I have experienced different hardships throughout my college career. These experiences have allowed me to focus on what students might need outside of academic support. I look forward to getting to know some new faces and being an additional resource to you all!



Josiah Cook

Assistant Director of Programming & DEI

How did you get involved in this work?

I got involved in DEI by co-creating a Men of Color organization called Men of Distinction (MOD) in 2017, that is geared to supporting young men of color in the transition to coming to a PWI and supporting them through their tenure at Nichols College.

With the creation of MOD, it opened a door for me to support the President and VP of Student Affairs of the College in the creation of the Center for Diversity, Equity, and Inclusion, assist with the creation of the Director and 2 Graduate assistant roles and now I'm here at Providence College continuing to learn and grow!

What are you most looking forward to this year?

I am most looking forward to meeting and supporting the students and becoming a part of Friartown and all of its rich traditions.



GET TO KNOW SOME OF THE NEW FACES AROUND FRIARTOWN PROMOTING DEI & STUDENT SUPPORT

James Perry Assistant Dean of Diversity, Equity, & Inclusion School of

How did you get involved in this work? Business

I got involved in this work due to my passion for social justice and desire to help eliminate barriers for groups who have been historically excluded in higher education. I have held various positions in advising, counseling, retention, as well as diversity, equity, and inclusion. I am also currently pursuing a doctorate in education with a specialization in multicultural and antiracist education.

What are you most looking forward to this year?

I am most looking forward to fostering connections with students, staff, and faculty across campus.

Sean Richardson

Assistant Director of Alumni Affairs

How did you get involved in this work?

So, when I graduated in 2020, I was the Head Resident Assistant in Fennell, the Executive VP of Student Congress, and a Horizons Coordinator. These were my main three things I was involved in. In 2016 when I was a first-year student, I had mentors who were super involved and took the time to explain to me how important it was to get involved in the campus community. So when I ran for Vice President of my Class in 2016, I ran with the idea of wanting to represent voices in Student Congress that weren't present, and when I won, I did exactly that for the next four years, and encouraged more of the community of color to get involved, run for positions or interview to be placed on committees. One common thread that runs through my involvement would be the power of community. I loved being an RA because I was able to create community out of thin air with my residents, and I loved Horizons because of the opportunity to have common experiences with other students who looked like me, spoke like me, and were from similar backgrounds. These outlets and involvement channels gave me the opportunity to advocate for fellow students who identified similarly to me.

What are you most looking forward to this year?

This year I'm looking forward to working with alumni, and campus partners to put on intentional and meaningful programming for the campus. I am also looking forward to connecting alumni with current students who have similar experiences at PC!





**FRIARS OF COLOR FOR
HOMECOMING**

FRI.
MEET UP

Come and catch up with your fellow Friars and enjoy music and community

Moore Hall
7:30 PM - 9:30 PM

SAT.
PERSPECTIVES FROM DIVERSE VOICES

An afternoon of community, connection and purpose through conversation with alumni

'64 Hall

YOU'RE INVITED!



On Friday, September 29th we had a *Meet Up* in the Lobby of Moore with a DJ and refreshments from 7:30-9:30! This was a chance to connect with alumni of color.

On Saturday, September 30th, we had *Perspectives From Diverse Voices* in '64 Hall from 3:30-5:30. We welcomed three alumni reflections, and conversations with current students.

Both events were a success--we look forward to seeing you next year!

**Thank You for Joining Friars of Color during
Homecoming Weekend!**

New to the IDEI team!

Moore Hall + IDEI Student Workers & Graduate Assistant

Kate Ward:

Long Island, NY

Graduate Assistant

What Major/program are you In?

I am In the Global Education & TESOL Program

What are you looking forward to this year?

I am looking forward to making new connections and furthering my education and knowledge surrounding DEI.



Nallely Perez:

Providence, RI

Center at Moore Hall Student Worker

What Major are you In?

Major In Public Community Service Studies with a focus on non-profit & Minor In Black Studies

What are you looking forward to this year?

This semester, I'm looking forward to the senior events and the opportunity to be a student worker in Moore Hall. My favorite part of the day is seeing familiar faces and all the classes and events happening all day. Despite only being in existence for about five years, Moore Hall has accomplished so much in Providence College and is regarded as one of the most beautiful buildings on campus.



Marie Hardiman:

Stoneham, MA

IDEI Student Worker

What Major are you In?

Majoring In Political Science with a minor In Public & Community Service and a certificate In Public Administration.

What are you looking forward to this year?

I am most looking forward to my Independent study In collaboration with the Rhode Island Attorney General's Office In their paralegal unit!



Moore Hall Office Hours



ADEBIMPE DARE

ASSISTANT DEAN/DIRECTOR OF MULTICULTURAL STUDENT
SUCCESS
STUDENT SUCCESS CENTER

DAY: MONDAYS

TIME: 3-4:30



PERLA CASTILLO CALDERON

ASSISTANT DIRECTOR OF DIVERSITY, EQUITY, & INCLUSION
INSTITUTIONAL DIVERSITY

DAY: TUESDAYS

TIME: 1:30-3:30



JAMES PERRY

ASSISTANT DEAN OF DIVERSITY, EQUITY, & INCLUSION
SCHOOL OF BUSINESS DEANS OFFICE

DAY: TUESDAYS

TIME: 2-4



JENNIFER SOUSA

ASSISTANT DIRECTOR OF TUTORIAL SERVICES
STUDENT SUCCESS CENTER

DAY: WEDNESDAYS

TIME: 1-2



AMORI WASHINGTON

ESL/ACADEMIC SKILLS SPECIALIST
STUDENT SUCCESS CENTER

DAY: WEDNESDAYS

TIME: 3-4:30

MOORE HALL

BY STUDENTS, FOR STUDENTS

WHAT'S HAPPENING AROUND FRIARTOWN!

OLAS
Presents
Latin Xpo

In collaboration with Moore Hall

Join us for a celebration of Latin culture with a gallery, food, performances by BOW, and more



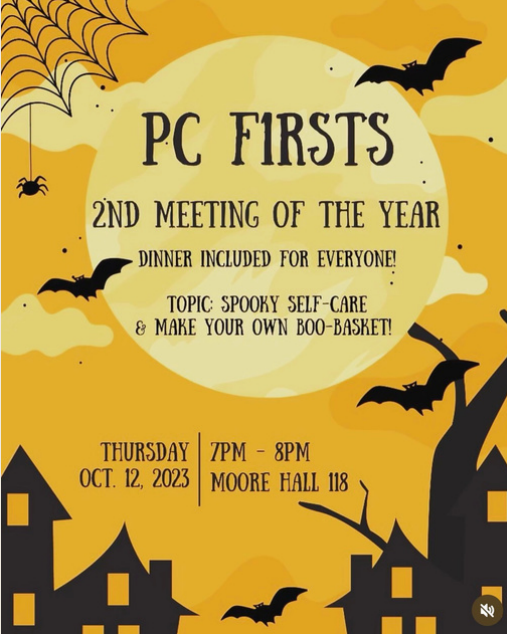
October 12th, 2023
Moore Hall
6:30-8pm

PC FIRSTS
2ND MEETING OF THE YEAR

DINNER INCLUDED FOR EVERYONE!

TOPIC: SPOOKY SELF-CARE & MAKE YOUR OWN BOO-BASKET!

THURSDAY
OCT. 12, 2023 | 7PM - 8PM
MOORE HALL 118



SAIL AND STUDENT AFFAIRS
Presents:

DINE * DIALOGUE * DISMANTLE

DINE

DIALOGUE

The First Year Experience

A CROSS CAMPUS COLLABORATION WITH STUDENTS, STAFF AND FACULTY CENTERED AROUND TOPICS RANGING FROM AWARENESS MONTHS, CURRENT EVENTS AND EXPERIENCES FROM MARGINALIZED COMMUNITIES.

SEPTEMBER 21ST

LOCATION: 64 HALL 5PM - 8PM


FOOD PROVIDED



SHEPARD OPEN HOUSE

Insomnia cookies will be provided!

Where: Slavin LL 28
When: Monday 9/25
6pm- 8pm



SPANISH AT PC INITIATIVE

OCTOBER 3: 12-1
MOORE HALL
PRESENTED BY
HUMAN RESOURCES



AFRO-AM

REP YOUR FLAG

SAVE THE DATE

FRIDAY | OCT. 6



PC Asian American Association Presents

Mid-Autumn Festival

Co-Sponsored by Moore Hall and Asian and Asian American Studies

Join us for moon cakes, lantern making, and food from Jade Tree

Asian Bistro
September 26th 6-8pm
Moore Hall 125



SAIL & STUDENT AFFAIRS PRESENTS:

THROW BACK THURSDAY:

R&B NIGHT

SEPTEMBER 14TH
7PM - 9:30PM

FOOD 4 THE SOUL
KARAOKE

FREE T-SHIRTS FOR THE FIRST 10 STUDENTS

TRIVA



GLOBAL EDUCATION WEEK 2023 HIGHLIGHTS

MONDAY 9/25	6-8 PM: Study Abroad Fair - Slavin '64 Hall	WEDNESDAY 9/27	1-4 PM: Global Ambassador Table - Harkins 335
TUESDAY 9/26	12-1 PM: International Lunch Hour - Slavin '64 Hall	WEDNESDAY 9/27	5-6 PM: Financing Study Abroad - Harkins 332
TUESDAY 9/26	12-3 PM: Passport Day - Slavin Fishbowl	WEDNESDAY 9/27	6-7 PM: PCSB Study Abroad Panel - TBD
WEDNESDAY 9/27	11AM-12PM: CIV in London Info Table - Slavin Atrium	THURSDAY 9/28	6-8 PM: Academic Planning for Study Abroad - Lib SSC

ADDITIONAL INFO AND MEETINGS CAN BE FOUND ON THE CGE HOMEPAGE UNDER THE EVENTS TABS

